ARS Targeted Disability Workforce

Disabled person – A person with a physical or mental impairment that substantially limits one or more of the major life activities, such as, but not limited to: caring for oneself, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, thinking, sitting, standing, reaching, interacting with others, concentrating, lifting, sleeping, reproduction, running, and working.

Targeted disabilities include deafness, blindness, missing limbs, partial paralysis, total paralysis, convulsive disorder, mental retardation, mental illness, or distortion of limb/spine.

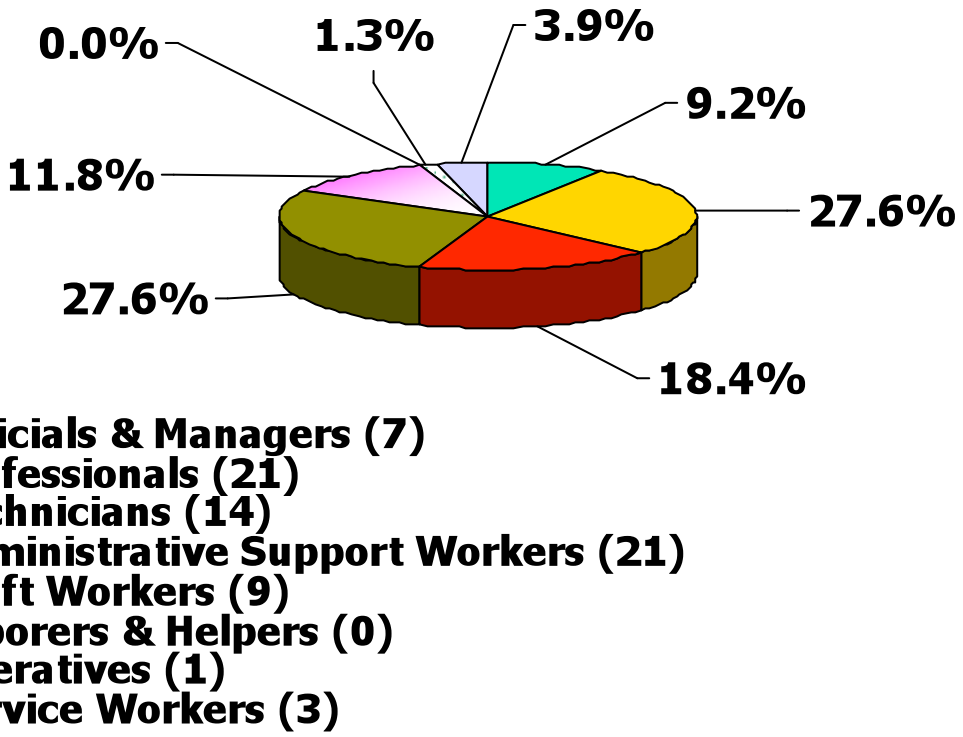
ARS total permanent workforce	**7, 078**
Disability permanent workforce (76) of ARS	**1.07%** (goal is 2.37%)

NOTE: 2.33% of the ARS workforce does not wish to identify disability status or does not wish to list disability.

Average age is **49** years old.

Bachelor's degree or higher (based on 76) Approximately 42%

Supervisory status - GS-12 to SES (11 or 0.15% of ARS workforce; 14.47% of targeted workforce)
GS-15 2 *GS-14 7* *GS-13 2*

Non-supervisory status – GS-12 to SES (8 or 0.11% of ARS workforce; 10.52% of targeted workforce)
GS-13 3 *GS-12 5*

OCCUPATIONAL CATEGORIES